



Health & Safety Policy Statement

AEJ Management Ltd is committed to looking after the health, safety, and wellbeing of all its employees. This policy statement, as required by Section 2(3) of The Health and Safety at Work etc. Act 1974 and Regulation 5(2) of The Management of Health and Safety at Work Regulations 1999 applies to all colleagues and premises; this includes but is not limited to the colleagues of Contractors, Sub-Contractors, Self Employed Persons, Clients and Consultants working on behalf of the business.

Our Managing Director has overall responsibility for all health and safety matters. The implementation of this policy and the associated procedures will be monitored and reviewed to ensure progress is made against health and safety objectives and targets on a regular basis to ensure that they remain current and applicable to the business's activities. This review will be carried out by the Board of Directors, at least annually as part of our Management Review process.

This policy statement has been endorsed by the Board of Directors, which gives its full support to its implementation.

It is the policy of the business to have clear communication and commitment to provide high standards of health, safety, and welfare at work and to prevent, so far as is reasonably practicable, accidental loss that may result in:

- Personal Injury.
- Ill Health.
- Damage to plant and property.

It is the clear objective of the business to minimise any health and safety risks and achieve our commitments, so far as is reasonably practicable, by:

- The Managing Director acting as the business's responsible person on health and safety incidents and issues.
- The appointment of AM Specialists Group Ltd, our outsourced Health & Safety and Environmental service providers, who provide advice, assistance and guidance as required by Regulation 7 (1) of The Management of Health and Safety at Work Regulations 1999.
- The business will provide duties and responsibilities to cover all levels of management and ensure understanding and compliance of the policy.
- Providing equipment and methods of work that are safe and without risk to health.
- Providing safe systems of work to be followed to ensure work is carried out without significant risks to the health or safety of employees.
- Ensuring that the arrangements for the use, storage, transport of articles and substances used at work are adequate.
- Providing information, instruction, training, and supervision as necessary to ensure health and safety at work.
- Providing a safe place of work, with adequate welfare facilities that are maintained in an efficient manner.
- Ensuring the policy is communicated or displayed within all areas, including remote locations.
- Setting up emergency procedures.
- Providing sufficient resources and allocation of funds to effectively implement this policy.
- Regularly reviewing and planning for health and safety performance, and setting health and safety objectives and targets aimed at improving the business's health and safety performance.

We will provide a trusted service for our customers that exceeds their expectations...



Health & Safety Policy Statement

- Seeking to continually improve company and management systems, operating practices and cultures in all areas that may lead to improved safety performance.

The Board of Directors of the business is charged with the commitment, application, and promotion of this Policy and to ensure that the business complies with statutory health and safety legislation, associated Approved Codes of Practice, other Codes of Practice, and its duties in common law.

While the business accepts its responsibilities towards health and safety it is expected that Contractors, Sub-Contractors, Self Employed Persons, Clients and Consultants fulfil and comply with their legal requirements under Section 7 and 8 of The Health and Safety at Work etc. Act 1974 e.g., take reasonable care for their own health and safety and that of others that may be affected by their acts and omissions, to co-operate with management on matters of health and safety and do not interfere with or misuse anything provided in the interests of health and safety.

This health and safety policy statement, all duties and responsibilities under the health and safety policy and all objectives will be reviewed annually by the Board of Directors as part of the Management Review Meeting process. They will provide a report with recommendations and any action plans issued back to the business for implementation.

The business will aim to secure continuous improvement in health and safety management by establishing challenging health and safety objectives both for the business and for its managers, and monitoring progress against those objectives. Individual health and safety objectives will not be compromised for other business objectives.

This Policy is intended to demonstrate that appropriate measures have been determined and applied and is available to all interested parties upon request.

Health and safety is the responsibility of everyone; therefore, every colleague within the business will be encouraged to be actively involved in the improvement of health and safety issues. Communication is key to the effectiveness of the policy and all colleagues will be consulted on this policy and the business health and safety objectives and encouraged to participate in enforcement.

We will provide a trusted service for our customers that exceeds their expectations...